

Development and Implementation of an Evidence-Based Clinical Orientation Program

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Background:

Until early 2020 the clinical research staff at the Laura and Isaac Perlmutter Cancer Center lacked a formalized orientation program for Clinical Research Nurses (CRNs) and Clinical Research Coordinators (CRCs). A survey conducted in 2019 revealed that 34.5% of the clinical team had not received a formal orientation. This led to varied and inconsistent training approaches, confusion about role delineation, and workflow standardization challenges.

Goals:

A Comprehensive Evidence-based Orientation Program

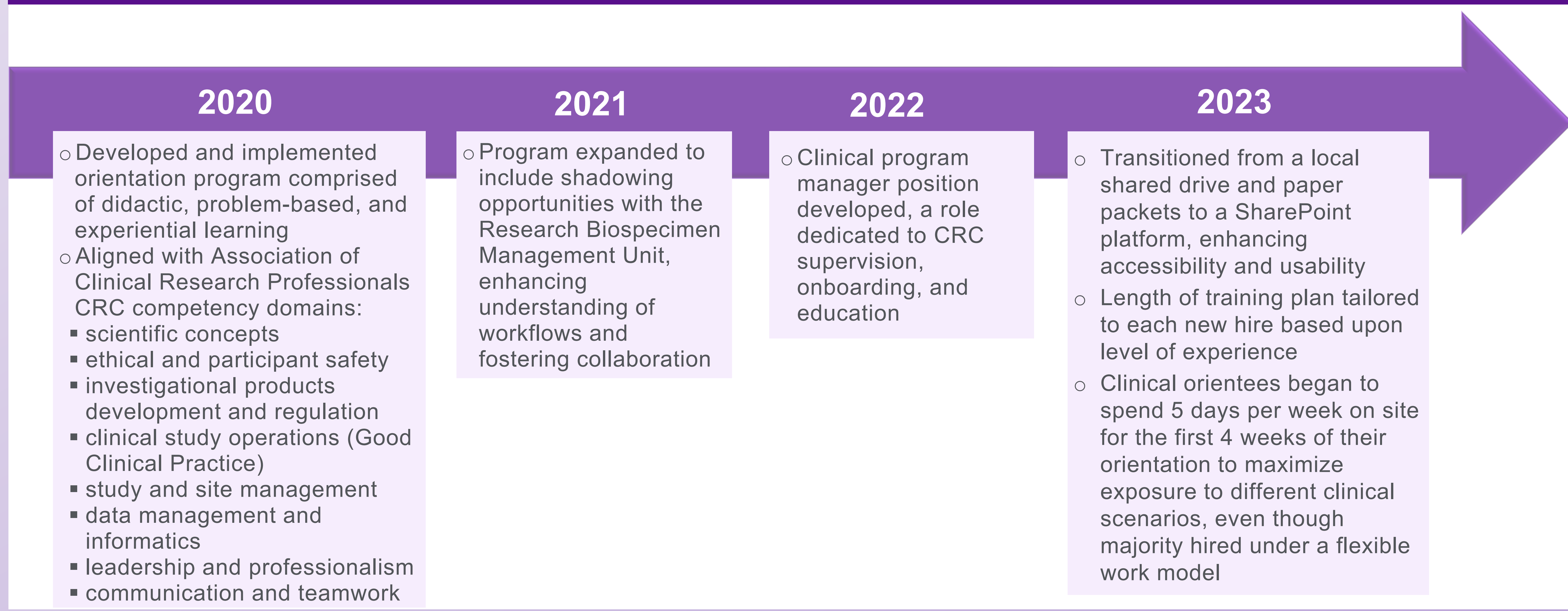
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Improving preparedness for CRC and CRN roles

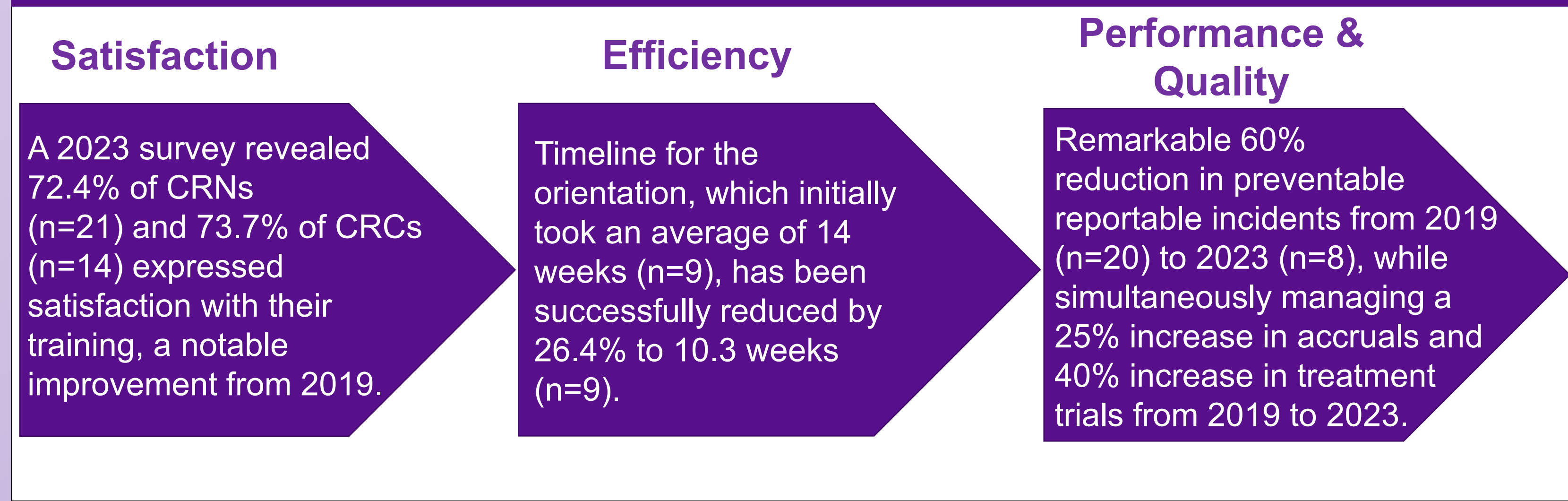
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Enhancing overall staff satisfaction

Solutions and Methods:



Outcomes:



Future Directions:

- Continuous improvement remains a key focus, with an emphasis on learning modules and self-graded testing through online learning platform, incorporation of video resources, and interactive group sessions.
- Future plans include developing tailored orientations for the unique needs of CRNs, nurse practitioners, non-therapeutic clinical research coordinators, and an eventual sub-investigator orientation program.

References: American Academy of Clinical Research Professionals. n.d. "Core Competency Guidelines for Clinical Research Coordinators (CRCs)." ACRP Partners Advancing the Clinical Research Workforce. Accessed February 12, 2024. <https://acrpn.net/employer-resources/our-services/acrp-partners-advancing-the-clinical-research-workforce/core-competency-guidelines-clinical-research-coordinators-cracs/>